

## Violation Notification Form

**1. Name of the organizational unit of the Company affected by the Notification:**

*(Please provide the name of the organizational unit or department of the Company where the violation occurred)*

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**2. Approximate period of occurrence of the violation:**

*(Please provide the approximate period of time during which the violation occurred or may have occurred)*

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**3. Data of the Whistleblower:**

*(Please provide your contact information if you choose not to report anonymously)*

- Name:
- Position (optional):
- Phone number (optional):
- Email address (optional):

**Details of other persons who have or may have a connection with the Submission:**

*(Please provide details of persons who are or may be related to the violation, if known)*

- Name:
  - Position (optional):
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**4. Description of the Notification:**

*(Please describe the violation that occurred, including any details that may be relevant to the Company)*

**5. Attachments:**

*(Please attach any documents or other evidence related to the Application that may help verify the violation)*

- Document 1:
  - Document 2:
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**6. Preferred method of feedback contact:**

*(Please select your preferred method of feedback contact to maintain the principle of anonymity. You may provide a dedicated, private email address created specifically for this purpose.)*

- Email address:
  - Other method of contact:
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**7. Signer's Statement:**

*(Please confirm that the information contained in the application is true and complete to the best of your knowledge.)*

Signature of the Signatory: \_\_\_\_\_

Date: \_\_\_\_\_

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**8. Acknowledgement of receipt of the Application:**

*(The following part is to be completed by the person receiving the application)*

Date of receipt of the application: \_\_\_\_\_

Name of the person receiving the application: \_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_

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**Notes:**

1. A whistleblower may submit a report anonymously; however, in such a case, the Company may be limited in its ability to contact the whistleblower back and conduct further activities.
2. All information contained in the application will be treated as confidential and processed in accordance with applicable data protection regulations.
3. If you have any questions or concerns, please contact the HR Department.